MARYMOUNT COLLEGE
UNIFORM POLICY

Principal

College Board
Chair

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1. **VISION STATEMENT**
   
   To live out our Catholic tradition through the charism of the Sisters of the Good Samaritan of the Order of St Benedict, in a spirit of compassion, hospitality and stewardship. Each student is challenged to respond radically to the Gospel to critique and transform the world.

2. **INTRODUCTION**

   Marymount College, a Catholic school in the Good Samaritan tradition, is proud of its heritage and seeks to reflect its core values of compassion, stewardship, reconciliation and hospitality in its policies and practices. As such, all staff and students in the school community are to present themselves in a manner which demonstrates these values.

   Students at Marymount College reflect their pride and commitment to the College by wearing the uniform correctly and maintaining a clean and neat appearance at all times. This is in accordance with the wishes of the whole school community – students, parents /carers and staff.

   The school uniform is a symbolic reminder that we are all part of the Marymount school community and all students are required to accept this responsibility and act respectfully at all times, whilst at school and in public.

3. **PURPOSE**

   Marymount College believes that a clearly stated and consistently implemented uniform policy is imperative for the following reasons:

   3.1.1 To provide a sense of belonging for all students attending Marymount College.

   3.1.2 To provide an opportunity for the whole school community, to promote a sense of pride in their appearance, and to ensure all students are positive ambassadors for the College in the wider school community.

   3.1.3 To avoid fashion trends and reduce competition among students.

   3.1.4 To ensure that safety issues are addressed for students in particular learning areas eg Science labs, Food and Tech.

   3.1.5 To foster a safer school environment by enabling students to be easily identified when in public and on excursions.
4. RESPONSIBILITIES

Adhering to the uniform policy is the responsibility of everyone in the school community. Parents/carers, staff and students all have a role to play.

4.1 Students

4.1.1 It is the responsibility of the student to ensure that they arrive at school each day in correct uniform. At the end of each day, it is the student’s responsibility to ensure that they leave the College grounds appropriately attired.

4.1.2 Students are responsible for keeping their uniform neat, clean and free of any graffiti.

4.1.3 Students are to ensure that all items are named and that they care for their uniform by not losing items.

4.1.4 Students are to accept and follow through on consequences that are issued by the school, when they have not accepted personal responsibility for wearing the correct uniform.

4.2 School staff

4.2.1 Teaching staff will ensure that a clear and consistent approach is adopted when following up with individual students who are not adhering to the uniform requirements.

4.2.2 The school will provide parents/carers with a copy of the school’s uniform policy and school uniform requirements, at the time of their daughter’s enrolment.

4.2.3 The school will inform parents/carers of uniform requirements regularly through the newsletter.

4.2.4 The Principal and/or their delegate, will oversee the shared responsibility for ensuring that students wear the correct school uniform that has met agreed community standards.

4.2.5 It is the responsibility of the Principal and/or their delegate, to ensure that the school uniform policy is developed and reviewed collaboratively with the school community.

4.3 Parents/Carers

4.3.1 Parents/carers are to ensure that their daughter has the correct Marymount school uniform. They are asked to replace uniform items which are in poor condition or do not fit adequately.

4.3.2 Parents/carers will ensure their daughter arrives at school dressed in the correct uniform.

4.3.3 Parents/carers will work collaboratively with school staff regarding necessary follow-up relating to incorrect uniform items.
5. IMPLEMENTATION

5.1.1 Marymount College expects all students to wear the full school uniform, every day, during school hours; while travelling to and from school; and when engaged in school activities out of school hours.

5.1.2 No student will be disadvantaged where required uniform items are not available, because of circumstances beyond their control. In these instances the school will work with the family to ensure a satisfactory arrangement occurs.

5.1.3 During Terms 1 and 4 students are to wear the summer uniform, while in Terms 2 and 3 the winter uniform is worn. In Term 2 and 3, if the temperature forecast in ‘The Advertiser’ is 25 degrees C or greater, then students may wear their summer uniform.

5.1.4 Students are to wear their sports uniform to and from school on days when they have Physical Education (PE) lessons.

5.1.5 The sports uniform can also be worn all day (including travelling to and from school), when there are lunchtime sport commitments, unless instructed otherwise by the school Principal and/or their delegate.

5.1.6 Students who have after school sport and do not have a PE lesson that day, must wear their school uniform to school and change into their sports uniform after school.

5.1.7 On designated formal occasions the full school uniform will be worn, regardless of PE lessons on the day. This will be at the Principal’s and/or their delegate’s discretion.

5.1.8 With the exception of the summer dress, winter skirt and school vest, uniform items from Sacred Heart College are not to be worn with the Marymount College uniform.
6. **UNIFORM REQUIREMENTS**

Students at Marymount College require the following uniform items:

6.1 **Summer Uniform: Term 1 and 4**

- **Dress:** Pale blue check dress, which MUST touch the middle of the knee. The College expects that the length of the dress is not shortened after purchase to above the knee and that hems are lowered to meet this requirement as a student grows (if necessary).

- **Jumper:** *Adelaide Blue* V neck jumper (optional)

- **Vest:** SHCS V neck vest (optional)

- **Socks:** These must be plain white and COVER the ankle.

- **Hat:** Marymount College blue hat

- **Footwear:** Shoes must be plain black lace-ups with leather upper. They must be laced up high on the instep, not low down, as a few varieties are. They must not have perforations on the upper (i.e. they must not have ‘holey’ patterns as in the brogue style), and must not be patent or suede. The heel must be no more than 3cm.

- **School blazer:** The Marymount school blazer is compulsory for all students. It is not required when travelling to and from school in Term 1 and Term 4 unless students are on school excursions or other formal occasions as designated by the Principal and/or their delegate.

6.2 **Winter Uniform: Term 2 and 3**

- **Skirt:** College pleated skirt (same as SHCS), which MUST touch the middle of the knee. The College expects that the length of the skirt is not shortened after purchase to above the knee and that hems are lowered to meet this requirement as a student grows (if necessary).

- **Blouse:** Pale blue blouse with double blue striped tie. The top button of the blouse must be buttoned up and ties are not to be worn ‘half-mast’.

- **Jumper:** *Adelaide Blue* V neck jumper (optional)

- **Vest:** SHCS V neck vest (optional)

- **Socks:** These must be plain white and COVER the ankle.

- **Stockings:** Navy blue pantyhose/tights may be worn.

- **Footwear:** Shoes must be plain black lace-ups with leather upper. They must be laced up high on the instep, not low down, as a few varieties are. They must not have perforations on the upper (i.e. they must not have ‘holey’ patterns as in the brogue style), and must not be patent or suede. The heel must be no more than 3cm.

- **Scarf:** The Marymount scarf may be worn in Term 2 and 3. It may be worn during school time however for safety reasons may not be worn in practical lessons. This includes science practical and Food and Tech classes.

- **School blazer:** The Marymount school blazer must be worn in Term 2 and 3 when travelling to and from school. It is also worn on school excursions and other formal occasions, as designated by the Principal and/or their delegate.
6.3 Sports Uniform

6.3.1 Double blue polo shirt

6.3.2 College rugby top or Marymount sports over jacket. The jacket is only worn as part of the sports uniform.

6.3.3 Navy Marymount shorts

6.3.4 Navy track-suit pants

6.3.5 Sports shoes that are *predominantly* white, black or grey. Laces must match the predominant shoe colour eg white shoes with white laces, black shoes with black laces. Shoes must have non-marking soles and appropriate cushioning and tread that are supportive of rigorous physical activity. Leisure shoes eg thin canvas material shoes are not suitable.

6.3.6 Short, plain white socks which COVER the ankle.

6.3.7 Monogrammed Marymount T-Shirts, in House colours are worn for Sports Day and the Swimming Carnival, along with the navy Marymount PE shorts. Bike shorts are not to be worn.

The college jumper is not part of the sports uniform.

6.4 School Bag

The Marymount Physiopak school bag with the Marymount logo is compulsory. Students are advised to consider care of their back by wearing the bag correctly and giving consideration to how items are packed in their bag.

6.5 Makeup

*Noticeable* makeup is not to be worn with the school uniform. No mascara, lipstick and eye shadow to be worn.

Clear nail polish and clear lip gloss only is allowed. Acrylic and Gel nails are not allowed.

6.6 Hair

Hair styling is also part of the College uniform and must be kept clean and tidy at all times. Hair is not to be worn or cut to extremes in style.

Hair that is long enough to touch the shoulders must be tied up at the back, or on top of the head. The fringe must also be tied back if it is long enough to fall over a girl’s eyes.

Girls may colour their hair with natural looking colours. Brightly coloured streaks, highlights or obvious variations in colour, for example blonde on top layers with brown/black on the lower layers are not permitted. Hair extensions and braided hair are not permitted unless prior approval is sought from the Principal.

Any hair ribbons and headbands that are worn may only be *plain* colours of navy, blue, black, white or yellow. Headbands are to be no wider than 3 cm in width.
6.7 **Jewellery**

The following items of jewellery are allowed:

6.7.1 A watch

6.7.2 A signet ring (this does not include birth stone rings)

6.7.3 A religious medal or cross on a chain around the neck. The cross or medal must be less than 1.5 cm in length or breadth).

6.7.4 Medic-Alert items.

6.7.5 One pair of PLAIN (not patterned) studs or sleepers or small hoop earrings may be worn in the LOWER earlobe only. If there are multiple piercings in an ear, then the earring must be in the lower earlobe. Piercings that are higher than the lower earlobe are not permitted. Only one piercing is allowed in each ear.

6.7.6 Earrings can be plain silver or gold. Clear glass coloured studs are also allowed. Pearl studs are not allowed. Studs are to be no bigger than 5 mm, and sleepers/hoops must be smaller than a 5-cent piece.

Additional piercings in the ear, nose studs and any other facial piercings, including tongue piercings are not acceptable. Girls are not permitted to wear retainers to school in these piercings. If girls wish to have other piercings to wear outside of school hours, then these piercings should occur during the summer holidays when the holes have time to heal. These piercings are to be removed in school times. Marymount College will not allow students to keep their piercings in ‘to keep their hole open’, even with a Band-Aid applied. Students and parents/carers need to consider this when deciding whether to undertake these piercings.

Anklet bracelets are also not allowed.

6.8 **Sun Protection**

Marymount College requires all students to wear the school hat in Term 1 and 4 when outside at recess, lunch or during any lessons where they are outside and exposed to direct Ultraviolet Radiation (UVR). Ultraviolet radiation (UVR) is the part of sunlight, which causes sunburn and skin damage leading to premature ageing and skin cancer. We recommend that students consider wearing their hat at other times in the year when exposed to sun. Sunscreen cream is available in all classrooms and students are encouraged using this. Refer Marymount Sun Smart policy.

6.9 **Guidelines for Casual Days**

On designated days where students are allowed to wear casual clothes, the following guidelines apply:

6.9.1 Jewellery, hair and makeup must not be extreme.

6.9.2 Closed shoes must be worn for safety. Thongs, ugg boots and slip-ons are unsuitable.

6.9.3 Low cut, see-through or overly short garments (including shorts, tops and skirts) are not suitable.

6.9.4 Casual clothes are not to be worn with parts of the school uniform eg sports top.

On these occasions, students are asked to consider the choice of clothes worn that respect their own dignity and the dignity of others in the College community.
7. PROCESSES AND CONSEQUENCES FOR UNIFORM NON-COMPLIANCE

As a condition of enrolment, all parents/carers and students are expected to comply with this policy. For the students, they will develop their personal responsibility and a sense of pride in themselves and their school. As part of this commitment, all students and their parents/carers sign an agreement at the beginning of each school year, which they will agree to comply with the requirements of the uniform policy. Outlined below is the process and consequences for uniform non-compliance.

7.1.1 Students choosing not to comply with the uniform expectations of the College, will have the uniform concern noted by the Home Group teacher to parents/carers via email, as well as a discussion with the student. The email will be cc’d to the student also. In the event the email is not acknowledged by the parents/carers, the Home Group teacher will follow-up with a phone call to them.

7.1.2 If uniform non-compliance continues further, the Home Group Teacher, will make contact via a phone call to the parent/carer over the issue, as well as discuss the uniform concern with the student.

7.1.3 If uniform non-compliance continues after this, the Home Group Teacher, will notify the Year Level Leader of Student Learning and Wellbeing who will arrange a meeting with the parent/carer and student.

7.1.4 In the event of further instances of uniform non-compliance, the Home Group Teacher will notify the Year Level Leader of Student Learning and Wellbeing and the Deputy Principal, who will arrange a meeting with the parent/carer and student, in conjunction with the Year Level Leader of Student Learning and Wellbeing.

7.1.5 Students wearing jewellery that does not comply with the Uniform Policy will be asked to remove it. It will be placed in an envelope and passed on to the Deputy Principal. This jewellery can be collected at the end of the school term.

7.1.6 Students wearing make-up or nail polish will be asked to remove it in Home Group time. Students wearing their hair down will be asked to tie it up.
<table>
<thead>
<tr>
<th>Uniform Non-Compliance (Process)</th>
<th>Uniform Non-Compliance (Consequence)</th>
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<tbody>
<tr>
<td><strong>Step 1</strong></td>
<td><strong>Step 2</strong></td>
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<tr>
<td>Home Group Teacher to discuss uniform concern with the student and notify the uniform concern to parents/carers via email. Should the parents/carers not acknowledge the email, a phone call by the Home Group teacher to the parent/carer will occur. If further uniform concerns occur, the Home Group teacher, is to make contact via a phone call to the parent/carer and discuss the uniform concern with the student.</td>
<td>Email to Parents/Carers Discussion with student Parent/carer phone call. Meeting with student, parent/carer, Home Group Teacher and Year Level Leader of Student Learning and Wellbeing. Meeting with student, parent/carer, Year Level Leader of Student Learning and Wellbeing and Deputy Principal.</td>
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7.1.7 On the rare occasion that a student may not be wearing a correct uniform item, they are expected to bring a signed note from their parent/carer, stating the reason. It is also expected that every effort is made to restore the student’s full uniform in a timely manner and that the date by which full uniform can be expected, is communicated to the teacher.

7.1.8 The Principal or Principal’s delegate has the final decision on any interpretation of this policy.

8. **UNIFORM SHOP**

The College uniform is available from the Uniform Shop at Sacred Heart College Senior. This is owned and operated by Sacred Heart and Marymount College. This shop is the supplier of the official uniform for students at Marymount.

9. **REVIEW**

This policy will be reviewed in February 2018. The school Principal reserves the right to review any aspect of the school uniform at any point, in conjunction with the school community.